Government of Tuvalu - Job Description



Position Title:	Chief Public Health Doctor	
Band and Salary:	H1- H3	\$16,448 - \$33,287
Ministry and Department:	Ministry of Health, Social Welfare & Gender Affairs	Health
Location:	Funafuti - PMH	
Reports to:	Director of Health	

JOB PURPOSE:

To manage the broad range of public health programs and services in an effective and efficient manner.

KEY RESPONSIBILITIES:

- 1. Manage the broad range of specialized public health programs for Tuvalu.
- 2. Manage the enforcement of applicable health laws and regulations.
- 3. Assist in program planning and perform other duties as required.
- 4. Manage and implement professional Human Resource practices.
- 5. The incumbent serves as an advisor and internal consultant to staff and the public on all national public health matters.
- 6. Manage and assist policy related matters to ensure sound health policy advice is reported to the Secretary through the Director of Health.

MAIN DUTIES AND OUTCOMES:

- 1.1 Plan, organize and direct the operation and activities of the Public Health Department at the Ministry of Health.
- 1.2 Engage in a broad range of community and environmental health programmes.
- 2.1 Oversee the design and development of new public health programmes, which include regulations, policies and procedures, staffing, education and outreach.
- 2.2 Direct and participate in the collection and analysis of demographic data related to public health programmes.

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- 5.1 Oversee the assessment of current community needs, anticipate future community requirements, and ensure that the public health programme meets current needs and anticipated community requirements.
- 5.2 Promote desirable community health action based on departmental objectives, and provide technical advice and consultation to national committees, school personnel, and community groups.
- 4.1 Lead the selection, monitoring and performance management of subordinate supervisors; handle difficult personnel problems; participate in departmental policy and program development with management staff; keeps the Director of Health informed of changes and problems pertaining to various programmes or operations.
- 4.2 Attend meetings and conferences; prepare reports and correspondence; manage Public Health Department staff induction and in-service training activities; and any other responsibilities assigned by the Director of Health from time to time.
- 5.1 Act as an internal consultant and advisor to staff for public health and management issues.
- 5.2 Work with the staff of other departments and agencies in the development of joint procedures, programme planning, and resolution of administrative problems.
- 6.1 Evaluate national and departmental policies, procedures, programmes, organization and rules, and formulate improvements.
- 5.3 Initiate and develop new public health and divisional operation related policy statements and procedures; implement policies and procedures; ensure that applicable local and National regulations and programmes and policies are effectively implemented.

MANDATORY REQUIREMENTS:

Bachelor in Public Health, Public Health Administration or a related field

5 years of progressive administrative experience in a public health related field including experience in programme and project development and evaluation

DESIRABLE REQUIREMENTS:

Excellent written and oral communication skills (Tuvaluan and English)
High-level attention to detail and accuracy
Sound Microsoft Office and computer skills
Ability to liaise with a range of stakeholders
Sound time management skills

IMPORTANT NOTICE

Applicants through their applications MUST:

- (i) Address all the qualification requirements of the job description.
- (ii) Address each of the responsibilities of the job as listed in the job description indicating how best he/she can carry out those responsibilities satisfactorily and at the same time add value to the job.

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(iii) The response in each case in (i) and (ii) must reflect the information in the CV; and the job application check list.

It is expected that officers recognize the cross-cutting nature of gender issues; the roles and responsibilities in this job description should be performed by taking into account a sector integration of gender perspectives.